ICAC EXHIBIT

RE: Stavis [MID-Middocs.FID69535]

From:	"Belling, Bryan" <bryan.belling@klgates.com></bryan.belling@klgates.com>
То:	"Montague, Jim" <jmontague@canterbury.nsw.gov.au></jmontague@canterbury.nsw.gov.au>
Date:	Thu, 15 Jan 2015 10:09:18 +1100

Hi Jim

I see "on the third day .. " McClymont has rested ! Further to my email below; I received your phone message and I sent the neutral response as instructed. I have, since, had 3 conversations with Mr Boatswain Lawyer for Mr Stavis and developed a calm rapport. I appreciate what we might do is now subject to the political imbroglio in which you are presently engaged. Assuming, as we must, that the contract of employment subsists (I think there is no doubt about that); The options are: 1.Stavis either starts Monday; or 2.He is directed to stay at home but is on the payroll; or 3. He is sacked (without cause) IE 38 weeks pay is tendered. 3 I apprehend might still be controversial. Mr Boatswain is not averse to 2 "while we sort it out..." My apprehension is, if we agree to 2 that will keep the peace until you are in a position to otherwise deal with the matter. regards Bryan Belling Partner K&L Gates Level 31, 1 O'Connell Street Sydney NSW 2000, Australia Phone: +61 2 9513 2541 Fax: +61 2 9513 2399 Mobile: +61 bryan.belling@klgates.com www.klgates.com -Original Message--From: Belling, Bryan Sent: Tuesday, 13 January 2015 8:50 AM To: 'Jim Montague' Subject: Stavis [MID-Middocs.FID69536] Hi Jim I see you are subjected to Ms McClymont's peculiar form of journalism: Guilt by inference and association. Not the first time I have been on the periphery of that. Re Stavis; the expected letter arrived and is attached. It correctly asserts there is a contract "formed" even if not executed, as we discussed. This leads to the conclusion that it can only be terminated by reference to its terms including that which obliges Council to pay 38 weeks pay, also as we discussed. In the current circumstances I am concerned not to respond other than to acknowledge receipt and indicate I am seeking instructions. Shall I do that? Talk soon? regards **Bryan Belling** Partner K&L Gates Level 31, 1 O'Connell Street Sydney NSW 2000, Australia Phone: +61 2 9513 2541 Fax: +61 2 9513 2399 Mobile: +61 bryan.belling@klgates.com www.klgates.com ---Original Message-From: Help Desk - Australia Sent: Tuesday, 13 January 2015 8:33 AM To: Belling, Bryan Subject: Message from "Sydprt42" This E-mail was sent from "Sydprt42" (Aficio MP C6501). Scan Date: 13.01.2015 09:33:04 (+1200) Queries to: sydprt42@middletons.com.au This electronic message contains information from the law firm of K&L Gates. The contents may be privileged and confidential and are

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